



Our purpose is to create opportunities to effect change for the betterment of women of all nationalities through the development, support and promotion of women as leaders and through international and intercultural communication among women.

Our mission is to provide encouragement and opportunities for women to improve their status and that of their families.

J u l y 2 0 1 0

CAMBODIAN ASSISTANCE FOUNDATION FUNDRAISING EVENT

Women of Vision Boardmembers Sinoun Hem and Dareth-Rose Pak have been leading the development of the new Cambodian Assistance Foundation Association. A very successful fundraiser was held May 29 in Renton. The Mission of the Foundation "Working Together To Improve Individuals' Knowledge, Education And to Maintain Khmer Cultures" and Vision: Advancing Our Society. Congratulations to our Board members who have worked so hard on this project. Sinoun is the Chair and Dareth a Boardmember.

WOMEN IN BUSINESS

I recently attended a Department of Transportation Civil Rights Forum at the Tacoma Municipal Building and spoke on behalf of Washington State NOW and our concerns about the lack of civil rights enforcement, particularly of Title VI of the Civil Rights Act. In this economy the impacts have been devastating on minority/women/disadvantaged business. As part of Women of Vision, we have worked on a number of business projects including Melannie Cunningham's work with George, South Africa; Judie Fortier and Sarah Cross organizing WNET Workshops; China Fortson's training of business leaders on Domestic Violence. Many of Women of Vision's members own or have owned their own business, so we are very committed to equality in the business world. Continue to read our Women and Economic Page to see what is happening.

On the international side, I attended the RESULTS WA ST. Benefit Dinner in Bremerton and learned some amazing facts about Micro Enterprise around the world, and its benefit to health care, education, well being of families. Send us information that you think our readers might be interested in. We would appreciate it, and can help spread the word to our readers.

NELSON MANDELA DAY

Recognizing Nelson Mandela's leading role in Africa's struggle for liberation and unity, his dedication to the service of humanity, his contribution to the struggle for democracy internationally and in promoting a culture of peace worldwide, the General Assembly has designated 18 July each year as Nelson Mandela International Day, beginning in 2010.

The observance, which coincides with Mr. Mandela's birthday, is one of three new days added to the United Nations Calendar in 2010. Convinced that every effort should be made to end nuclear tests in order to avert devastating and harmful effects on the lives and health of people and the environment, the Assembly has declared 29 August as the International Day against Nuclear Tests.

SUPPORT UNITED STATES FUNDS FOR UNICEF

Thanks for our volunteers who donated to the Haiti Fund, please continue to give. If you are interested in gifts as part of your estate plan, UNICEF recently sent Women of Vision information on their Office of Gift Planning. Call toll free at (866) 486-4233 or contact UNICEF by email at LegacyGifts@unicefusa.org

"Whatever it takes to save a child"

Haiti's children need you. Many have been orphaned. Countless have lost friends and family. These children need so much. Their schools and homes were destroyed. All face risk from malnutrition and disease, especially as the hurricane season begins.

UNICEF's best and brightest team is working around the clock to provide:

- Nutrition supplies for 495,000 children and 200,000 pregnant or breast feeding women;

- Millions of gallons of potable water;

- School-in-a-box kits and tents to serve as temporary classrooms;

- 8 new garbage disposal sites to serve 5 million people while sanitation facilities are rebuilt; and

- Additional field staff on border points where children are at risk of trafficking.

Even before the quake, Haiti's children lacked the basics required to live full and productive lives. Nutrients to support healthy development. Schools to give structure and purpose. Play spaces to support mental and emotional well-being.

Haiti's future depends on what happens to these children. For gifts, click on Please.

[Please](#)

F A C T

HUMAN RIGHTS INSTITUTE

Fairness PayCheck Act - STUCK IN CONGRESS TOO LONG

The “Fairness in PayCheck Act” will strengthen the Equal Pay Act. It was 45 years ago that President Kennedy signed the Equal Pay Act, making it illegal for employers to pay unequal wages to men and women who perform substantially equal work. In 1963, women earned 59 cents to every dollar earned by a man. Serious disparities remain. College-educated women [make 20 percent less](#) than men from the moment they enter the workforce, according to a 2007 study from the American Association of University Women. Ten years later, full-time working women who haven’t yet had children make [23 percent less](#) than their male colleagues. The National Women’s Law Center reports that African-American women earn only 63 cents, and Latinas earn just 52 cents for every dollar paid to a white man. This ACT was introduced in the House in 2009 (HR 12) and Senate (S. 182). It will: **Improve Equal Pay Act Remedies** with full compensatory and punitive damages. **Facilitate Class Action Equal Pay Claims**, by an automatic consideration of a class. **Stop Employer Retaliation**, employers prohibited from punishing employees for sharing salary information with co-workers.

Closing Loopholes in the Employer Affirmative Defense, employers much show that pay differential is truly caused by something other than sex and is related to job performance.

Modifying the SAME Establishment Requirement, Act clarifies how comparisons can be established.

Improving Collections of Pay Information by the EEOC, to determine if Pay laws are violated and improve enforcement.

Reinstating Pay Equity Programs and Enforcement in the Department of Labor, Sets standards for conducting systematic wage discrimination analyses by the agency that oversees nondiscrimination and affirmative action obligations of federal contractors.

Information on the Act from the National Women’s Law Center

WOMAN OWNED SMALL BUSINESS: NEWS ALERT

On May 24, the "Fairness in Women-Owned Small Business Contracting Act of 2010" was introduced by Senators Olympia J. Snowe (R-ME) and Kristin Gillibrand (D-NY). The bill updates critical limitations of new proposed rules for the sole sourcing award authority and dollar ceilings (yes the glass ceiling is here also). Thank you Irene Reyes, Owner Excell Supplies, for this heads up.

WASHINGTON SMALL BUSINESS FAIR

WWW.bizfair.org

Renton Technical College, Saturday, September 25

8-3:30

One Day, One Place-Learn what you need to run a business. Resource Room will connect you with federal, state, and local agencies. Seminars will cover up-to-date topics for all stages of business ownership. Workshops on: Developing a business plan; drive traffic to your web-site; how to get government contracts; sales tax; public relations; how to hire and more.

People with Disabilities who need accommodation call 206-220-5300 or TDD 206-220-6030.

TCC DEDICATION- DR. PAMELA TRANSUE

"Think of TCC as a higher education training center" Dr. Transue

"Over 100 million for this campus due to Dr. Transue" Laurie Jenkins, Chair, Board of Trustees

SIDE NOTE: Gloria Stancich, (former Women of Vision Boardmember) son Chris, a nationally known playwright, wrote a play in honor of Dr. Transue.

DIVERSITY CALENDAR

July 26

Anniversary of the Signing of American's with Disabilities Act 1990.

ADA enacted by the U.S. Congress in 1990 "to establish a clear and comprehensive prohibition of discrimination on the basis of disability."

July PRIDE Events

GO TO RAINBOWCENTER.ORG FOR INFORMATION ON TACOMA AND OTHER PRIDE EVENTS

TACOMA PRIDE July 11

KITSAP PRIDE July 17

August 28, WOMEN'S EQUALITY DAY

NOW AND WOMEN OF VISION HONOR SENATOR ROSA FRANKLIN contact judie for more information or if your organization wants to join in the fun, mstplaza@comcast.net

Live Music at First Lutheran Church

Tacoma

Thursdays at Noon- July1-August 19